



AUGUST 8 – 10, 2017

ACE 2017





AUGUST 10, 2017

TAPPING YOUR INNER FUTURIST

Garry Golden

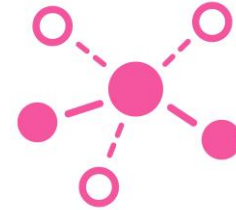
Agenda



Foresight 101



Intersections of Change

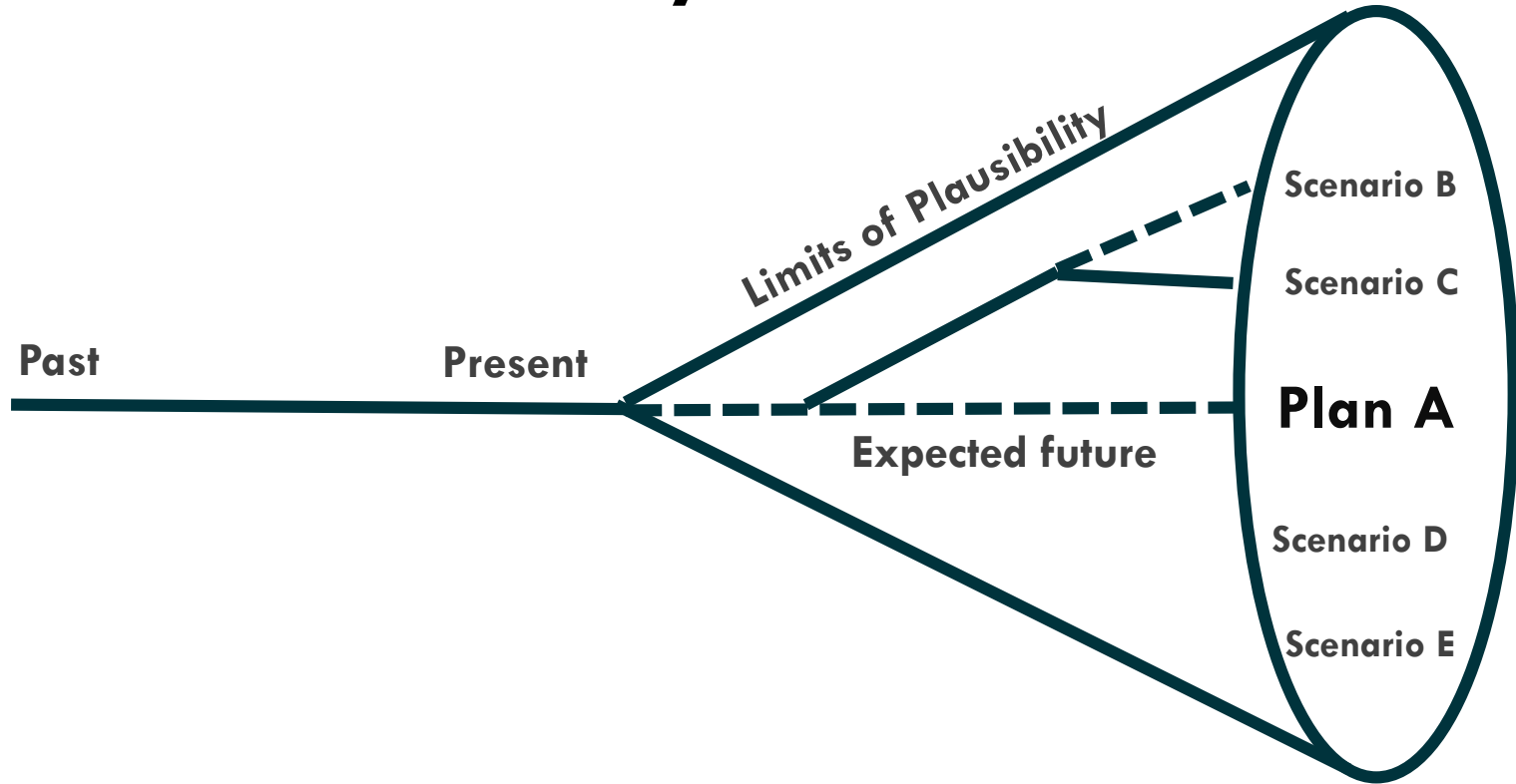


Learning More

Thinking Like a Futurist...?



Cone of Plausibility





You will have regulatory
certainty for years to come.

Slides

Removed

**Every day I make an effort to move toward
what I do not understand.**

- Cellist, Yo-Yo Ma

In the News



UT Austin students recently won second place for an Alexa chatbot called **Belle** that assists aging populations with phone conversations. **Belle** helps with scheduling appointments, prevent scammer abuse and confirm retail purchases.



True

False

Context of the Creepy Line



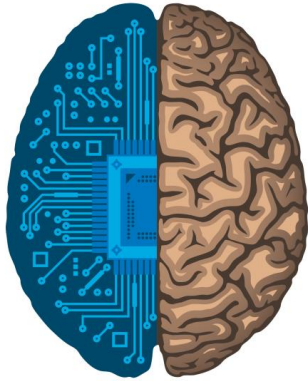
Inevitability of Dealing with the Creepy vs Compelling Line around...

Healthcare Experiences

How do we...

- Deliver outcomes and balance privacy and compliance***
- Communicate benefits of data- and AI-driven innovation***
- Maintain the human element for our patients and employees***

Intersections of Change: 2018 – 2028



**Experience Data
+ Behavior Change**



**Blockchain
+ Trusted Transactions**

Social Norms for the Anonymous-Access Web 1993

©Cartoonbank.com



“On the Internet, nobody knows you’re a dog.”

“On Facebook, 273 people know I’m a dog.
The rest can only see my limited profile.”

Social Norms & the Social Web

2008



CC creative commons



Everyone knows I'm working on some personal growth issues

Assumption:
Software on the web is becoming a platform for managing outcomes & personal behavior change.

Data, AI + Design for Behavior Change

Why Software is Eating the World...

THE WALL STREET JOURNAL.

By MARC ANDREESSEN

August 20, 2011

Who delivers the nudge for behavior change?



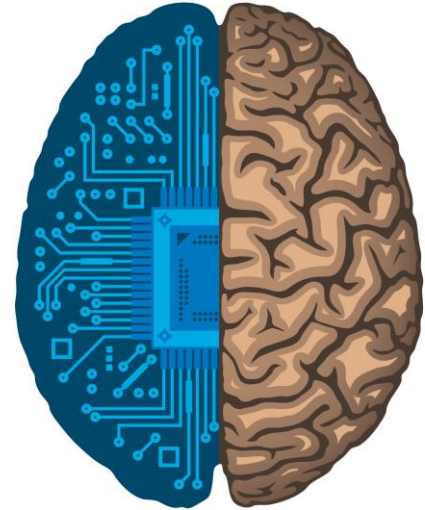
... it is clear that the most powerful technology companies are investing immense resources to make virtual intelligent assistants ubiquitous before the end of the decade.

– Daniel Nadler, CEO of Kensho

Focusing on Experience Data Foundations

What is the best lens of change?

**Era of AI + Healthcare =
Engaged Employee Culture**



Classroom Training vs Performance Support

3
hours

Course

EXPERIENCE
xAPI

“I did this...”

Statements

xAPI Layer inside Software
+ Connected Devices

300 hours

Real World

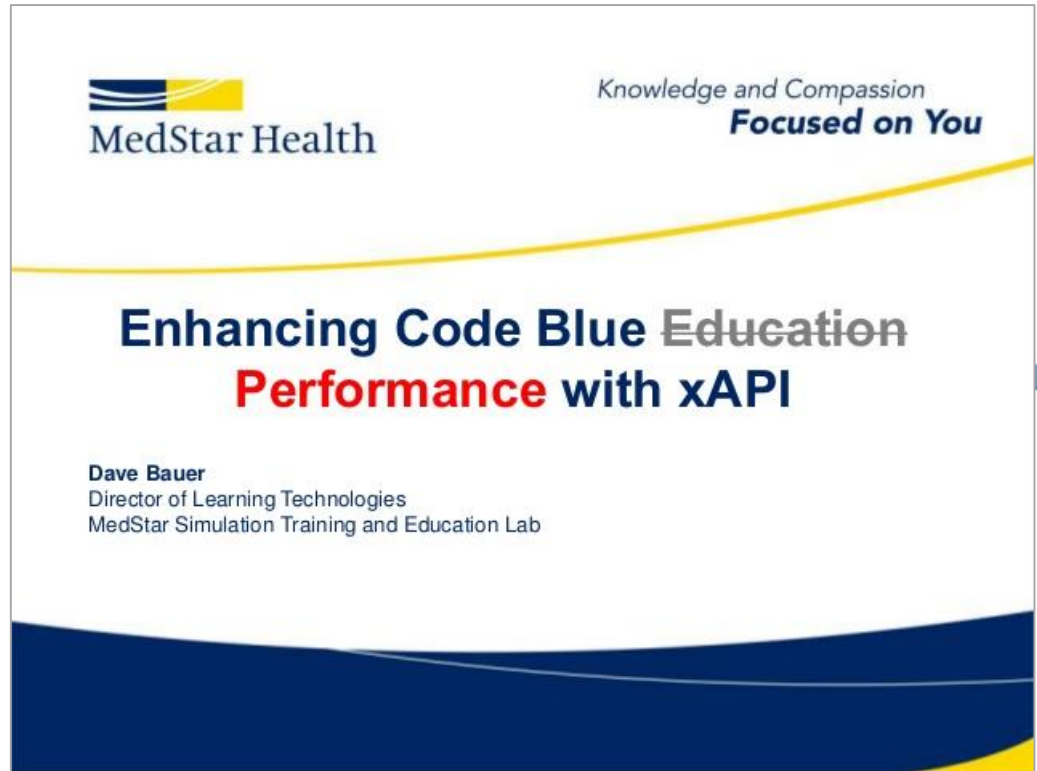
Scenario: Talent Embraces Experience Analytics



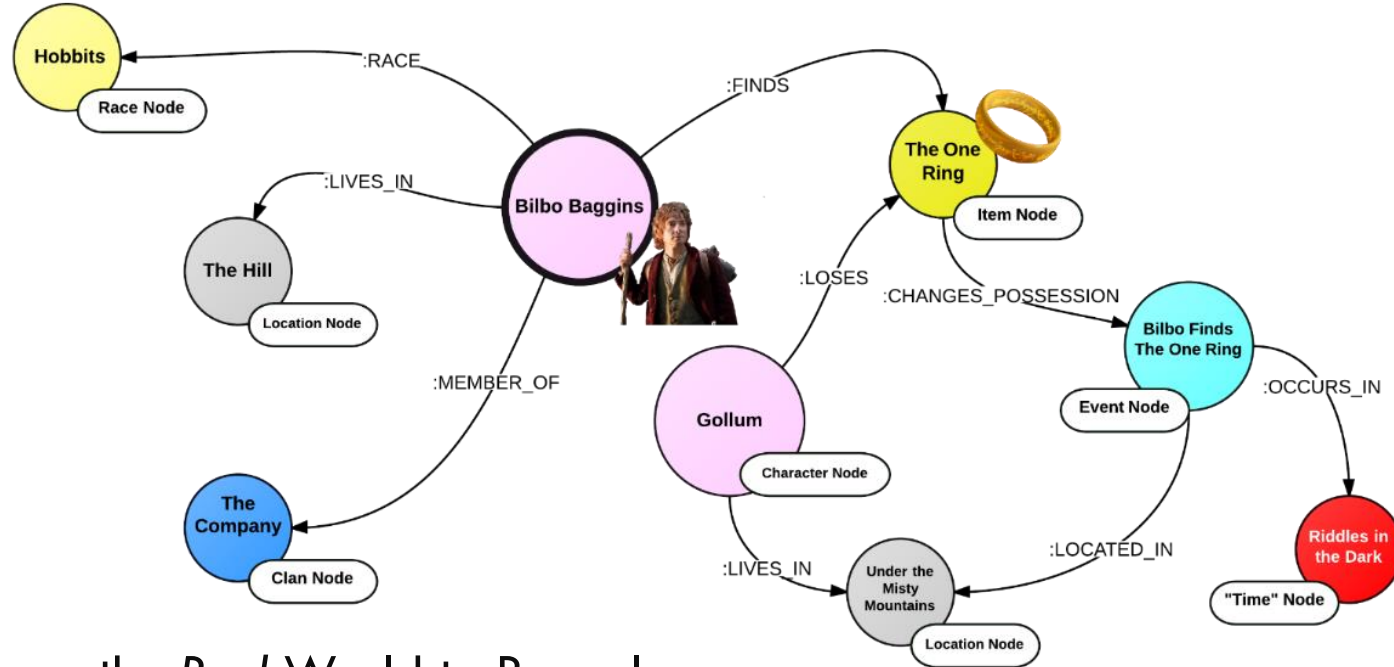
“I did this...” Statements

- Lucy **read** an article on virtual reality for aging populations
- Lucy **watched** a Youtube video on Social VR Experiences for Aging Boomers
- Lucy **interviewed** the Director of MIT's Age Lab
- Lucy **attended** an MIT workshop on VR simulations
- Lucy **wore** an 'aging suit' at MIT Age Lab
- Lucy **mentored** with the Head of Innovation at AARP
- Lucy **designed** a new VR social space using Facebook Oculus dev kit
- Lucy **demonstrated** her VR experience for Aging populations at a NYC Meetup
- Lucy **won** an Webbie award for Social VR platform
- Lucy **taught** a Coursera MOOC on Universal Design and VR experiences
- Lucy **was hired** as head of Social VR for Aging Populations at Facebook

Early Days of ExperienceAPI (xAPI) Pilots

A presentation slide for MedStar Health. At the top left is the MedStar Health logo, which consists of a stylized 'M' with blue and yellow horizontal stripes. To the right of the logo is the text 'MedStar Health' in a dark blue serif font. Further right is the tagline 'Knowledge and Compassion Focused on You' in a smaller, italicized dark blue serif font. A thick yellow curved line separates the header from the main content. The main content area has a white background with a dark blue wavy shape at the bottom. The title 'Enhancing Code Blue Education Performance with xAPI' is centered, with 'Performance' in red and 'with xAPI' in dark blue. Below the title is the name 'Dave Bauer' in bold dark blue, followed by his title 'Director of Learning Technologies' and 'MedStar Simulation Training and Education Lab' in a smaller dark blue font.

Graph Analytics: Support the Journey of Building Skills



Mirrors the *Real World* to Reveal
Influencer Profiles, Decision Pathways and Recommendations

Next Mission? Build a Population Health Graph

Members – Companies – Jobs – Skills – Schools – Knowledge



Healthcare Industry + Experience Graph?



- ❑ **Experience Data Improves Outcomes**
Performance Support for All Staff
- ❑ **ExperienceAPI for Wellness Analytics**
HIPPA Compliant Experience Data?
Platform for Population Health
- ❑ **Potential Challenges**
Creepy Line Kills Culture
Integration or Adoption Stalls

Start Learning from...



**xAPI & LRS
Community**



**Connected Data +
Graph Analytics**



**Get Involved in
Working Group**

Blockchain + Smart Contracts

Rethinking Trust,
Identity and Community



Why is the Internet Important?



1994: "Today Show": "What is the Internet, Anyway?"

All descriptions failed:

- It's a billboard
- It's a massive network
- You write to it, like mail*
- Great for emergencies
- 'You don't need a phone line to operate the Internet?'

Evolution of Web



***Internet of
Files***



***Internet of
Social Networks***



***Internet of
Trusted Transactions***

Need to Know: Platforms for Innovation



Public

Private



Supply Chains



CHRONICLED

Preparing for Drug Supply Chain Security Act (DSCSA)



Hejia

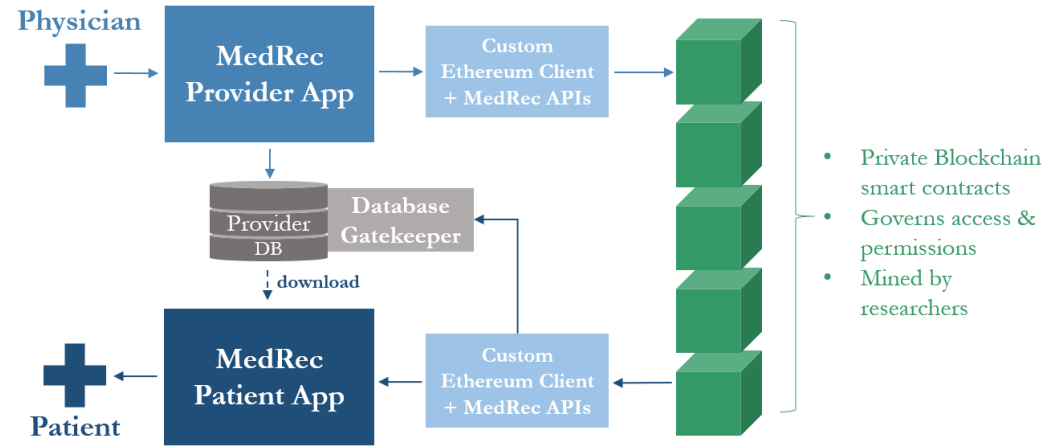
Blockchain-based Supply Chain Financial Services
Platform for Pharmaceutical Procurement

Healthcare providers may be able to authenticate medicines at the point of administration, view their product's path through the supply chain and manage inventory.

Connected Devices



Medical IoT, Identity, Credentials + Outcomes



Clinical Trial Design



Practices > Management Consulting > Blockchain

Research Snapshot: Blockchain in Clinical Trials

Lowering the costs and complexities of clinical trials.



Blockchain + Smart Contracts =

- Data Security
- Data Interoperability
- Data Immutability
- Compliance
 - (Automation + Oversight of Trial Protocol)
- Integrating CROs
- Trust between Parties

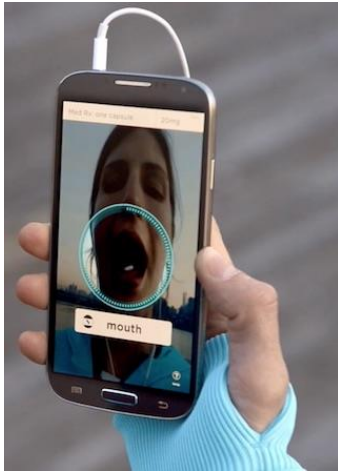
Signals: Innovative Partnerships



Prescript

Deloitte. SNS BANK N.V. Radboudumc REshape Center

Radical Innovations



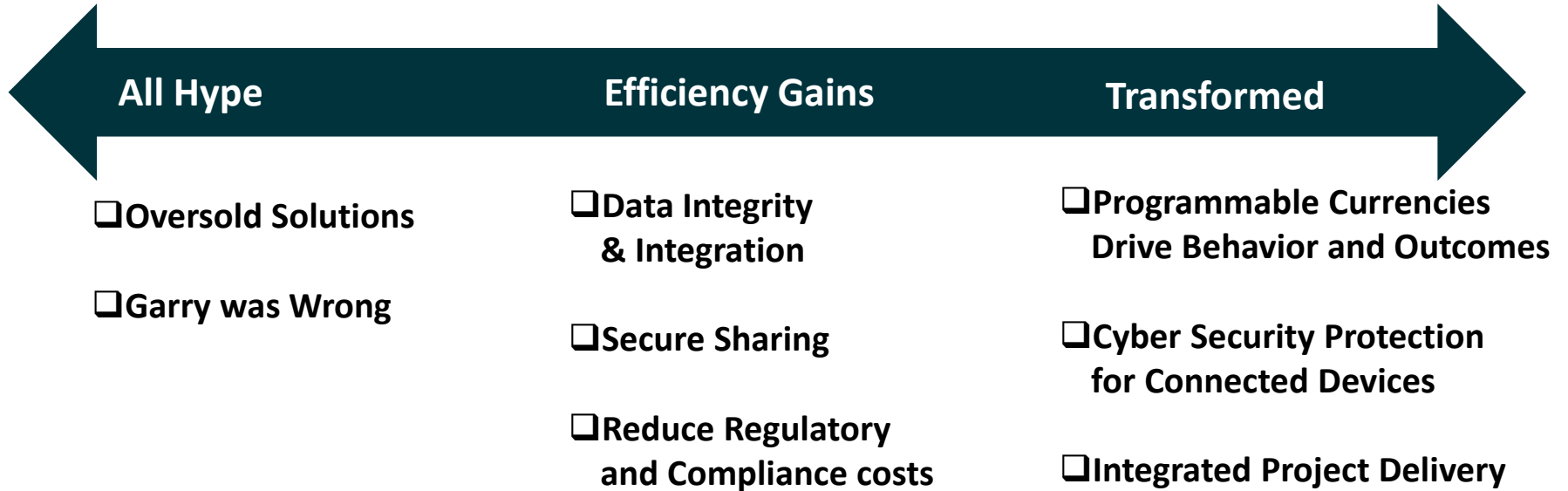
Incentivized Patients (& Professionals)?



HEALTHCOMBIX

**Crypto Currencies + Smart Contracts
= Automate Incentives for Adherence
(or Clinical Care Practices)**

Blockchain: Spectrum of Implications



Getting Started on Learning Journey



**Learning
Communities**

Blockchain Challenge



The Office of the National Coordinator for
Health Information Technology

Projects



CyphMD Dapp
by Bron Tech

**People
& Pilots**

Slides

Removed

Step #1: Create Sense of Urgency

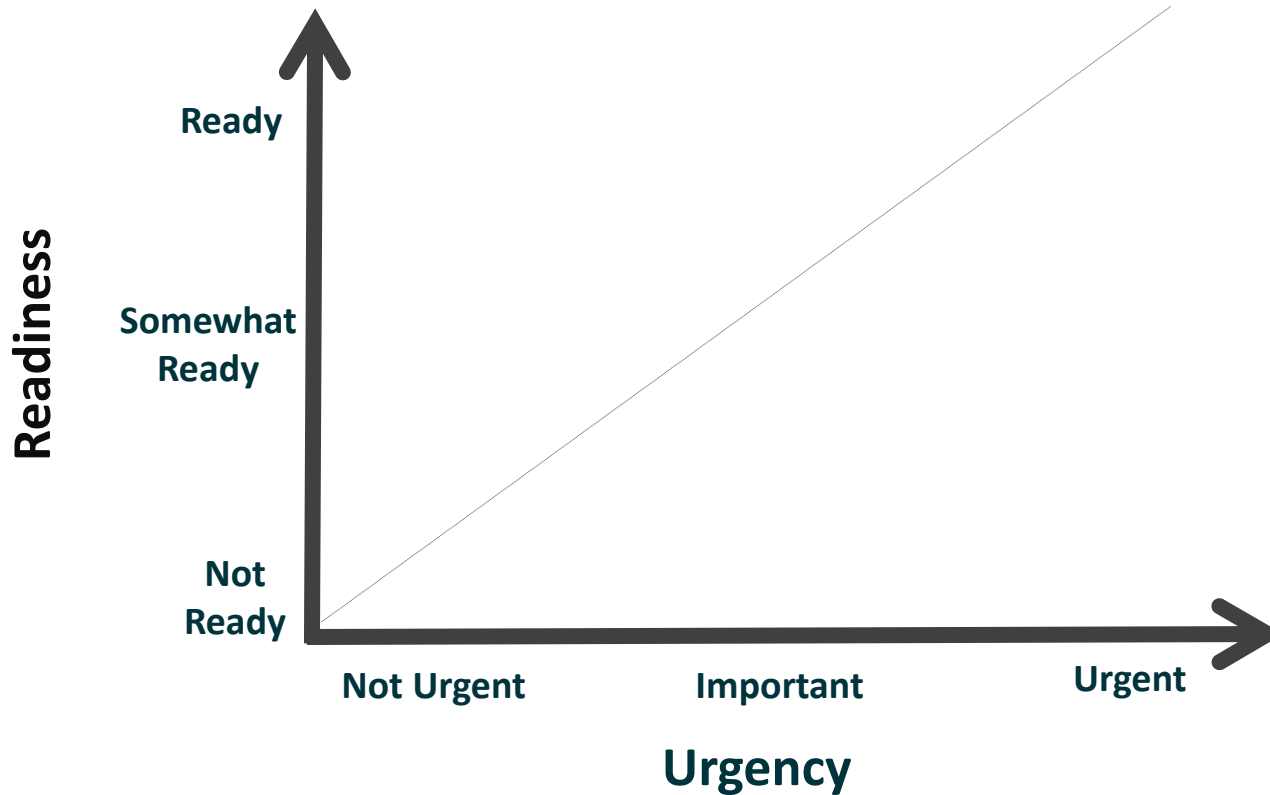
On the Plateau 'Managing the Decline'

- Incumbent mindset
- Incremental Improvement
- Fear, Uncertainty, Doubt & Denial

Big Bets, Small Steps

- Entrepreneurial mindset
- *Prototyping
Transformative Change*
- *Failing Forward*

Step #2: Pulse Check on Position + Plans



Step #3: Start a Signal Team to Scan for Change



Twitter helps you Stand at Intersections of Change:



@onboardhealth

**Healthcare +
Social Justice/Equity**



@circulation

**Healthcare
+ Mobility Services**



@NFFSocialImpact

**Healthcare +
Social Impact Financing**

Step #4: Challenge Teams with Killer Questions

Following the success of HP's former Chief Innovation Officer Phil McKinney, generate a weekly 'Killer Question' email message that spurs conversation about the future of healthcare experiences.

What is a need that does not exist today but in five years will be our most requested offering from internal teams and/or communities?

What skills set will be most in demand in five years that we do not currently address in formal training programs?

Thank you!

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Learn More:
garrygolden.com/August10

